

YOUR RIGHTS AS UNDER TITLE VI OF THE CIVIL RIGHTS ACT OF 1964

Title VI of the Civil Rights Act of 1964, as amended, ensures that no person in the United States shall, on the grounds of race, color, national origin, sex, age or disability be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving Federal financial assistance.

PROTECTIONS INCLUDE BUT ARE NOT LIMITED TO: PUBLIC WAITING AREAS, PASSENGER HOLDING AREAS, SERVICE, QUALITY OF SERVICE, ROUTING, SCHEDULING, SNACK BARS, GIFT SHOPS, TICKET COUNTERS, BAGGAGE HANDLERS, CAR RENTAL AGENCIES, TAXIS, RESTAURANT FACILITIES, RESTROOMS, PASSENGER GROUND TRANSPORTATION.

Any person who believes that he or she, has been subjected to discrimination prohibited under Title VI of the Civil Rights Act of 1964, as amended, may file a complaint. For more information on Title VI, please visit the Connecticut Department of Transportation website at www.ct.gov/dot under Civil Rights and Accessibility.

Complaints can be filed with either of the following:

(In addition to the information listed below provide contact information for the Title VI coordinator for your agency)

FTA Title VI Program Coordinator
East Building, 5th Floor TCR
1200 New Jersey Avenue, SE
Washington, DC 20590

**Connecticut Department of Transportation
2800 Berlin Turnpike
Newington, CT 06131**

If you believe that a Federal Transit Administration (FTA) recipient has retaliated against you, immediately contact the FTA to investigate your allegation. Filing a complaint does not prevent an individual or group from seeking remedy through other sources.

STATE OF CONNECTICUT DEPARTMENT OF TRANSPORTATION

Who may file a Title VI complaint?

A complaint may be filed by any individual or group that believes that they have been subjected to discrimination or retaliation based on their race, color, national origin, sex, age, disability/handicap and/or income level. The complaint may be filed by the affected party or a representative, and must be in writing.

What information do I include in my complaint?

A signed, written complaint should be filed within 180 days of the date of the alleged discrimination, including:

- Your name, address and telephone number. If you are filing on behalf of another person, include their name, address, telephone number and your relation to that person.
- The name and address of the agency, firm or department you believe discriminated against you.
- Your signature.
- A description of how, why, and when you believe you were discriminated against. Include as much background information as possible about the alleged acts.
- The names of individuals whom you allege discriminated against you if you know them.
- The names of any persons, if known, that can be contacted for additional information to support or clarify your allegations.

How can I file a discrimination complaint?

If you believe that a USDOT recipient has discriminated against you or others protected by Title VI, you may file a complaint. Complaints may be filed with any of the following person:

Debra Goss, Title VI Coordinator
CT Department of Transportation
2800 Berlin Turnpike
Newington, CT 06131-7546
Tel: (860) 594-2169

Michael Sanders, Transit and Rideshare Adm.
CT Department of Transportation
2800 Berlin Turnpike
Newington, CT 06131-7546
Tel: (860) 594-2829

Margaret Griffin, Civil Rights Officer
Federal Transit Administration
Transportation Systems Center
55 Broadway, Suite 920
Cambridge, MA 02142-1093
Tel: (617) 494-2397

Eugene Colonese, Asst. Adm. Rails
CT Department of Transportation
2800 Berlin Turnpike
Newington, CT 06131-7546
Tel: (203) 789-7189

Your Rights Under Title VI of the Civil Rights Act of 1964

"No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance." (42 U.S.C. 2000d)

Connecticut Department of Transportation TITLE VI DISCRIMINATION COMPLAINT FORM

Complainants Name: _____

Street Address: _____

City/State/Zip: _____

Phone: _____

Discrimination because of: Race/ Color/ National
Origin/ Sex/ Age/ Disability/ Creed(FAA only)/ Other

Please provide the date(s) and location of the alleged discrimination, the name(s) of the individual(s) who allegedly discriminated against you including their titles (if known).

Please provide the names, addresses and telephone numbers of any witnesses.

Explain as briefly and as clearly as possible what happened, how you feel that you were discriminated against and who was involved. Please include how other persons were treated differently from you.

Signature: _____ Date: _____

You may use additional sheets of paper if necessary. Also include any written materials pertaining to your complaint.

State of Connecticut Department of Transportation
Division of Contract Compliance

TITLE VI COMPLAINT REPORTING FORM

Reviewer: _____

Date: _____

Complainant Information

Name:	_____	Race:	_____	Sex:	_____
Street Address:	_____	City:	_____	State:	_____
Home Phone:	_____	Work Phone:	_____	Zip:	_____

Complaint Details: _____

Discrimination based on:

Race _____ Color _____ National Origin _____ Sex _____ Age _____ Disability _____ Other _____

Signature of Complainant: _____ Date: _____

Signature of Reviewer: _____ Date: _____

List of Persons to be interviewed:

Findings:

TITLE VI LOG

Complainant's Name _____

Race/Sex/Color/National Origin/Age/Disability

Date Received

Investigated by:

Date to ConDDOT/FTA:

Allegations:

Findings:

Disposition:

Date of Deposition:

Complainant's Name _____

Race/Sex/Color/National Origin/Age/Disability

Date Received

Investigated by:

Date to ConDDOT/FTA:

Allegations:

Findings:

Disposition:

Date of Disposition: