

**Board of Fire Commissioners
Meeting Minutes
November 5, 2012**

Attending the meeting was Chairman Wayne M. Malicki, Vice Chairman Tim Ryan, Secretary Armand Brodeur, Commissioner Tom McKirryher, Alternate Commissioner Matt Brunyansky, Chief Ken Hanks, DC Ellen Murray, and Burgess Liaison Tamath Rossi.

Absent was Mayor Bob Mezzo.

Chairman Malicki called the meeting to order at 7:00pm. Chairman Malicki led the Pledge of Allegiance.

Chairman Malicki asked Commissioner Matt Brunyansky to sit in for the vacant spot.

VOTED: On a motion by A. Brodeur and seconded by T. Ryan to accept the minutes of the October 1, 2012 Commission Meeting.

<u>FOR:</u>	<u>AGAINST:</u>	<u>ABSTAIN:</u>
W. Malicki		
T. Ryan		
A. Brodeur		
T. McKirryher		
M. Brunyansky		

By a majority vote the motion carried.

VOTED: On a motion by A. Brodeur and seconded by M. Brunyansky to accept the NFD Administrative Reports.

<u>FOR:</u>	<u>AGAINST:</u>	<u>ABSTAIN:</u>
W. Malicki		
T. Ryan		
A. Brodeur		
T. McKirryher		
M. Brunyansky		

By a majority vote the motion carried.

Assistant Mechanic DeBisschop reported that the first of three 'new to us' Expedition's was delivered evening by the Police Department. It was not delivered intact, as was agreed. A discussion was held.

VOTED: On a motion by T. McKirryher and seconded by M. Brunyansky to move Item 9, Fire Police, to Item 3.

<u>FOR:</u>	<u>AGAINST:</u>	<u>ABSTAIN:</u>
W. Malicki		
T. Ryan		
A. Brodeur		
T. McKirryher		
M. Brunyansky		

By a majority vote the motion carried.

Fire Police

Chairman Malicki introduced Attila (AJ) Bordas and James Transke whom he and Matt Thoms had interviewed and last Thursday, and highly recommend they be accepted to join the Fire Police.

VOTED: On a motion by A. Brodeur and seconded by T. Ryan to accept both gentlemen to the Fire Police.

<u>FOR:</u>	<u>AGAINST:</u>	<u>ABSTAIN:</u>
W. Malicki		
T. Ryan		

A. Brodeur
T. McKirryher
M. Brunyansky

By a majority vote the motion carried.

FF DeBisschop thanked the Fire Police on behalf of Local 1219, and the American Legion for the tremendous job they did at the Annual Halloween Parade, on October 31, 2012.

Correspondence

Chairman Malicki read letter from Chief David Martin of the Waterbury Fire Department thanking the department for lending them Engine 2, in their time of need.

Local 1219

There was no report.

Union President Todd Gallino thanked the department for the use of the firehouse for the Annual Halloween Parade. And reported that the fireman's contract is in mediation with the town.

NEMAC

Chief Hanks reported that the EOC was activated during Hurricane Sandy, and there will be an expense of \$16,000 in overtime that would be reimbursed by FEMA.

Plan Review

There were no plans to review.

Budget Transfers and Review

Chief Hanks reported that there were no transfers department will be start preparing the budget for next year this month. It will need to include monies for up and coming retirements. A discussion was held.

Discussion of recruitment, hiring process and minimum job requirements

Chairman Malicki reported that he, DC Murray, FF Jason Alford, who represented Local 1219, and Carmella Rinaldi, of the Borough's Human Resources Department attended a seminar October 10-11, 2012 called "Minority Hiring and Retention". A discussion was held.

Comments from Commissioners:

Commissioner Brodeur commended Local 1219 for their impressive, excellent work in organizing the Annual Halloween Parade. Commissioner T. Ryan commented that each time Local 1219 does something they do it to the extreme.

DC Murray commented that she will be organizing the FF recognition program for next year, hoping for January. Nomination forms will be going out next week.

Comments from the Public:

Tamath Rossi thanked the union for supporting her marathon run last month, and commended the FD for everything they did during Hurricane Sandy; and their assistance to the residents who were in need of food and water.

VOTED: On a motion by A. Brodeur and seconded by T. Ryan the meeting was adjourned at 8:07.

FOR:

W. Malicki

T. Ryan

A. Brodeur

T. McKirryher

M. Brunyansky

AGAINST:

ABSTAIN:

By a majority vote the motion carried.

Respectfully Submitted:
Louise Ross