

**MINUTES
SPECIAL MEETING
BOARD OF MAYOR AND BURGESSES
APRIL 29, 2010**

1. Mayor Robert Mezzo called the meeting to order at **6:05 p.m.** with the following in attendance:

BURGESSES:

| | |
|-----------------------|--------------|
| T. K. Rossi | H. Kuczenski |
| R. Burns | R. Neth |
| A. Campbell | P. Scully |
| M. Ciacciarella | R. Woodfield |
| M. V. Fragoso, absent | |

RESIDENTS: None

PRESS: None

DEPARTMENT HEADS:

W. McAllister, Controller

OTHERS: None

2. Mayor Mezzo led in the Pledge of Allegiance to the flag.
3. **VOTED:** Unanimously on a motion by Deputy Mayor Rossi and seconded by Burgess Scully to recess to Executive Session at **6:06 p.m.** for discussion on the following: **Collective Bargaining** (AFSCME/Public Works) inviting in Controller Wayne McAllister.

Mayor Mezzo reconvened the meeting at **6:43 p.m.**

4. The following motions emanated from Executive Session.

Motion by Deputy Mayor Rossi and seconded by Burgess Neth that the Board of Mayor and Burgesses authorize Mayor Robert Mezzo to enter into a Memorandum of Agreement between the Borough of Naugatuck and Local 1303-12 of Council 4, American Federation of State, County and Municipal Employees, AFL-CIO extending their current collective bargaining agreement to June 30, 2012 and the corresponding addendum to the pension plan.

RESULT OF VOTE:

FOR:

| | |
|-----------------|--------------|
| Mayor R. Mezzo | R. Neth |
| T. K. Rossi | P. Scully |
| A. Campbell | R. Woodfield |
| M. Ciacciarella | |

OPPOSED:

None

ABSTAIN

R. Burns
H. Kuczenski

Motion carried 7-0-2

Motion by Deputy Mayor Rossi and seconded by Burgess Neth that the Board of Mayor and Burgesses authorize Mayor Robert Mezzo to enter into a Memorandum of Agreement Final Draft of Pension Contract MOA April 28, 2010 between the Borough of Naugatuck and Local 1303-12 of Council 4, American

Minutes – Board of Mayor and Burgesses
Special Meeting – April 29, 2010

Federation of State, County and Municipal Employees, AFL-CIO pertaining to a resolution of outstanding issues related to the previous motion’s Memorandum of Agreement.

RESULT OF VOTE:

FOR:

Mayor R. Mezzo R. Neth
T. K. Rossi P. Scully
A. Campbell R. Woodfield
M. Ciacciarella

OPPOSED:

None

ABSTAIN

R. Burns
H. Kuczenski

Motion carried 7-0-2

5. The Board had a discussion regarding a change in the health care insurance provider. Mayor Mezzo stated the Borough sent out an RFP to change the health insurance carrier from Anthem Blue Cross/Blue Shield to Cigna. The reason being is because Anthem’s renewal quote was a 31% percent increase over the existing health insurance plan. Cigna came in at 4%. The Cigna plan is equal to or better than the current plan. Controller McAllister confirmed it is a \$900,000. difference in the budget. Retirees will remain with Anthem because Cigna cannot match the benefits they are currently receiving. The Borough needs to look at our insurance carrier on a yearly basis without compromising benefits to our employees.

Motion by Deputy Mayor Rossi and seconded by Burgess Campbell that the Board of Mayor and Burgesses authorize Mayor Robert Mezzo and/or the Controller in consultation with the agent of record to transfer the health insurance provider services as deemed necessary.

RESULT OF VOTE:

FOR:

Mayor R. Mezzo H. Kuczenski
T. K. Rossi R. Neth
A. Campbell P. Scully
M. Ciacciarella R. Woodfield

OPPOSED:

None

ABSTAIN

R. Burns

Motion carried 8-0-1

6. Motion by Deputy Mayor Rossi and seconded by Burgess Neth that the Board of Mayor and Burgesses adopt the following resolution for the **Non-Pension Post Employment Benefits Trust Agreement:**

WHEREAS, the Borough of Naugatuck (the “Borough”) may establish one or more trust funds to hold and invest contributions and assets of the Borough’s retiree employee health and life systems pursuant to Section 7-450(a) of the General Statutes of Connecticut (the “Statute”); and

WHEREAS, the Borough authorized such trust by ordinance adopted on December 1, 2009, amended on March 2, 2010; and

Minutes – Board of Mayor and Burgesses
Special Meeting – April 29, 2010

WHEREAS, the Board of Mayor and Burgesses (the “Board”) desires to establish such trust, appoint a Burgess to serve as trustee and appoint a Borough Representative.

NOW THEREFORE BE IT RESOLVED that:

1. The Board hereby approves the Non-Pension Post Employment Benefits Trust Agreement, substantially in the form attached hereto as Exhibit A (the “Trust Agreement”) and authorizes the Mayor to execute the Trust Agreement with such changes, insertions and omissions as may be approved by him and the execution of the Trust Agreement will be conclusive evidence of any approval required by this resolution.
2. Pursuant to the Trust Agreement, the Trustees shall be the Controller, the Assistant Controller, the Chairperson of the Board of Finance, the Chairperson of the Board of Education and a Burgess appointed by the Board. Pursuant to the Trust Agreement the Board hereby appoints Burgess Robert Burns to serve as Trustee until such time as a new Burgess is appointed by the Board.
3. The Board hereby appoints the Controller to serve as the Borough Representative to give direction and take other actions on behalf of the Borough under the Trust Agreement.

ROLL CALL VOTE:

FOR:

| | |
|-----------------|--------------|
| Mayor R. Mezzo | H. Kuczenski |
| T. K. Rossi | R. Neth |
| R. Burns | P. Scully |
| A. Campbell | R. Woodfield |
| M. Ciacciarella | |

OPPOSED:

None

ABSTAIN

None

Motion carried 9-0-0

7. **VOTED:** Unanimously on a motion by Deputy Mayor Rossi and seconded by Burgess Scully to adjourn the meeting at **7:10 p.m.**

A tape recording of this meeting is available in the office of the Borough Clerk for further review.

Attest:

Nancy K. DiMeo
Borough Clerk

cc: Mayor/Burgesses/Controller/File