

**REVISED 10/7/09**

**BOARD OF POLICE COMMISSIONERS  
SPECIAL MEETING  
October 5, 2009**

1. Chairman Smith called the Special Meeting of the Naugatuck Police Commission to order at 7:03 p.m.

Those in attendance were:

POLICE COMMISSION:

S. Smith  
B. Whitaker

ALTERNATES:

A. Barnes  
W. Bertotti  
C. Ford

ABSENT:

Mayor Mezzo  
L. Mayfield  
J. San Angelo  
R. Roper  
D. Branco

DEPT. HEADS AND OTHERS:

Jeannette Deschesnes, H.R.  
Sgt. Bryan Cammarata  
Sgt. Steven Hunt  
Det. Bart Deeley  
Ptlm. Peter Bosco  
Ptlm. John Hutt  
Ptlm. Michael Favale

2. Chairman Smith led in the Pledge of Allegiance to the flag.
3. **ALTERNATES APPOINTED AS VOTING MEMBERS:**  
  
Chairman Smith appointed W. Bertotti, A. Barnes and C. Ford as voting members in the absence of Mayor Mezzo, J. San Angelo and L. Mayfield respectively.
4. Meet with promotional candidates regarding performance evaluations.
5. At 7:10 p.m. Bart Deeley requested the Commission consider removal of Dec 10, 2007 absence as he indicated this was a clerical error as he recalls that he worked overtime and his scheduled shift. The Commission requested supporting documentation and would consider his request in later Executive Session. Deeley expressed his concern that if any requested adjustments made by the Commission are outside of the collective bargaining agreement he would file a grievance.
6. At 7:23 p.m. P. Bosco expressed concern that disciplinary actions were not removed from his file as allowed by the collective bargaining agreement. Chairman Smith

apologized on behalf of the Commission and Borough, although carrying out this request is beyond the scope of the Police Commission. To prevent this from happening again the Commission by consensus requested that Bosco submit his request in writing so that there will be a documented paper trail of his request, and once submitted, any disciplinary actions 18 months or older will be removed from his file as allowed by the collective bargaining agreement.

7. At 7:34 p.m. J. Hutt addressed the Commission to request that disciplinary actions 18 months or older be removed from his file. By consensus, the Commission requested that Hutt submit his request in writing so that there will be a documented paper trail of his request, and once submitted any disciplinary actions 18 months or older will be removed from his file as allowed by the collective bargaining agreement.
8. At 7:40 p.m. M. Favale addressed the Commission to request that disciplinary actions 18 months or older be removed from his file. By consensus, the Commission requested that Favale submit his request in writing so that there will be a documented paper trail of his request, and once submitted any disciplinary actions 18 months or older will be removed from his file as allowed by the collective bargaining agreement.
9. At 7:54 p.m. W. Bertotti made a motion to enter into Executive Session, inviting in HR Director Deschesnes, for the purpose of discussing the promotional evaluations. Second by C Ford. Motion passed unanimously.
10. Executive Session ended at 8:00 PM.
11. A motion made by C Ford to remove the 12/10/2007 sick absence from B. Deeley's file upon submission of written verification from within the department files, that the officer was present for his scheduled work shift. Second by B. Whitaker Motion passed unanimously.
12. Deeley's assignment duty was as undercover and the required supporting document contained confidential information. Deeley and the union rep provided a redacted copy of a document from department files and verified by Deputy Chief Hunt, which confirmed he was present for his scheduled shift. Due to the sensitive nature of this document it was retained within the police department.
13. The Commission instructed HR Director Deschesnes to recalculate the evaluation scores of Peter Bosco, Bart Deeley, John Hutt and Michael Favale based on the parameters discussed.
14. At 8:10 p.m. W. Bertotti made a motion at to adjourn to the next Regular Meeting on October 20, 2009. Second by C Ford. Vote for: Unanimous.

ATTEST:

Steven Smith, Chairman  
Naugatuck Police Commission

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