

**MINUTES
 TRI-BOARD OF MAYOR AND BURGESSES,
 BOARD OF FINANCE AND BOARD OF EDUCATION
 MEETING – JULY 29, 2013**

1. Mayor Robert Mezzo called the meeting to order at **6:02 p.m.** with the following in attendance:

<u>BURGESSES:</u>	<u>FINANCE BOARD:</u>	<u>BOARD OF EDUCATION:</u>
T. K. Rossi	A. Bottinick	G. Connan
M. Bronko	A. Campbell, arr. 6:45 p.m.	D. Heller, absent
R. Burns	M. Katra	J. Jordan
M. Ciacciarella, absent	J. Merrill, absent	D. Malone
C. Ernsky	A. Pistarelli	D. Neth-Kunin, absent
L. Jackson	J. Branco Sampaio, arr. 6:10 p.m.	J. Scully, absent
R. Neth	D. Scinto	S. Slauson, absent
P. Scully, Sr.	D. Sheridan, Jr.	R. Vitale
	J. Tavares, absent	
	K. Kiernan, arr. 6:15 p.m.	<u>RESIDENTS:</u>
	W. McAllister, absent	Ten
	S. Stirk	

DEPARTMENT HEADS:

J. Stewart, Public Works Director	J. Kallipolites, IT Director
J. Tindall-Gibson, BOE Superintendent	R. Butler, Controller
E. Murray, Deputy Fire Chief	K. Hanks, Fire Chief
J. Miller, Whittemore Library Director	C. Gamble, NYFS Int. Dir.

OTHERS:

J. Dambowsky, Mayor's Office	W. Malicki, Fire Commission
E. Bronko, NYFS Board of Directors	J. Ziplow, Blum Shapiro
S. Hunt, Police Lieutenant	D. Barone, Blum Shapiro
E. Carter, Mayoral Aide	

2. The Mayor led in the Pledge of Allegiance to the flag.
3. Mayor Mezzo turned the meeting over to Finance Board Chairwoman Diane Scinto.
4. Chairwoman Scinto appointed S. Stirk in the absence of A. Campbell.
5. Jeffrey I. Ziplow, Blum Shapiro and Company P.C., gave a presentation on the Executive Summary of the Strategic Plan Study for Naugatuck. He spoke briefly on each of the ten goals which he said are linked to the vision and/or mission statements. Mr. Ziplow said a municipality needs to create their new normal. It cannot keep doing the same thing and provide the same services. He stated we currently have two organizations working independent of each other. Suggested consolidating some of the same services the

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borough and board of education use. He spoke about bringing like groups together and creating a back up when there is an absence of a particular employee. He spoke highly of the business relationship between a local bank branch office and the school district. He feels we should create more models like this where teams are created between the business, community and school district. Mr. Ziplow said the overall vision, mission and goals of the borough should remain consistent despite members on various boards changing every few years. The vision statement, mission statement and strategic goals, as stated in the Strategic Plan Study for Naugatuck, are as follows:

Vision Statement

Naugatuck will be a safe, vibrant, innovative, healthy community, providing the highest overall quality of municipal services possible.

Mission Statement

To fulfill this vision, the Borough will:

- A. Be innovative in seeking long-term, cost effective solutions, be bold in taking on the challenges of our community, and use the entire range of resources, skills, and technology available throughout the community for the betterment of all.
- B. Continue to provide a safe environment through the development of partnerships with citizens, community groups and police, fire and emergency services officials, emphasizing crime and safety programs, with a variety of programs aimed at youth.
- C. Create a vibrant community by striving to improve education, while celebrating and growing our recreational, cultural, arts, and library programs.
- D. Enhance the environmental and overall health of our community by supporting beautification programs.
- E. Continue to enhance the quality of life for our residents by embracing our spirit, ensuring we maintain strong neighborhoods, valuing and strengthening inter-generational ties among citizens, welcoming new residents, and providing a range of services that support our diverse community as a whole.
- F. Create a program of sustainable development activities and foster continued job creation.

Strategic Goals:

1. Meet the critical financial needs of the Borough while maintaining a balanced budget through revenue growth, expenditure reallocation, and efficient use of resources.

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2. Regionalize and/or privatize municipal services that can be provided in a more efficient and/or effective manner, while maintaining and ensuring quality of service.
 3. Promote shared service opportunities between and within the Borough and School District to encourage integration between both organizations and efficiencies within like departments and/or roles/responsibilities.
 4. Create an environment that supports engaged, high performing employees; enables the Borough of Naugatuck to recruit, retain and compete for talent; and ensures retention of institutional knowledge.
 5. Adopt innovative ways to enhance services to all customers (residents/local businesses).
 6. Support and further stimulate the Naugatuck local economy.
 7. Utilize technology to enhance the Borough's ability to manage assets and provide services in the most effective and efficient manner.
 8. Create and maintain a beautification program that accentuates the beauty and history of Naugatuck and the Naugatuck Valley.
 9. Ensure that there are resources to meet existing and future physical infrastructure demands.
 10. Create an inclusive, thriving, livable community that promotes health, education, safety, and well-being.
6. **VOTED:** Unanimously on a motion by P. Scully, Sr. and seconded by M. Bronko to adjourn the meeting at **7:07 p.m.**

A digital recording of this meeting is available in the office of the Borough Clerk for further review.

Attest:

Nancy K. DiMeo
Borough Clerk